**Position Analysis Form for Drug Testing Program**

Organization Name: Contact Phone#:

Contact Name: Contact email:

**Examples of Jobs and Duties That Support Drug Testing Eligibility**

**High Risk - P.O.S.T.**

• Criminal Investigator

This position is a P.O.S.T. certified Investigator with responsibility for conducting internal and external fraud investigations. The position carries a firearm and has arrest powers.

**High Risk – Care and Custody**

• Nurse

This position provides direct nursing care to injured, ill, convalescent, or disabled individuals. Care includes providing medical treatments, and administering medication.

**High Risk – Non DOT Drivers**

• Vehicle Operator

This position is responsible for transporting consumers to workshop facilities on a daily basis. The position does not require a commercial driver’s license.

**Safety Sensitive Transportation**

• Hero Technician

This position is responsible for responding to incidents on the interstate system and performing emergency procedures to assist motorists.

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| --- | --- | --- | --- | --- |
| Job Title(s) | Position Number(s) | Job Code(s) | High Risk or Safety-Sensitive Duties Supporting Drug Testing | For HRA Use |
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